

SCHOOL DISTRICT OF RHINELANDER

Regular Monthly School Board Meeting

Monday, December 15, 2025

6:00 p.m.

**Superior Diesel Advanced Learning Center – Rhinelander High School
665 Coolidge Avenue, Rhinelander, Wisconsin
(715) 365-9750 (Superintendent's Office)**

This meeting is a meeting of the Board in public for the purpose of conducting the School District's business and is not be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda.

- I. Call to Order
 - a. Pledge of Allegiance
 - b. Roll Call
 - c. Declaration of Public Notice
- II. Citizens and Delegations – This is an opportunity for citizens/delegations to speak to the Board of Education (4-minute limit)
- III. Report Topics/Updates
 - a. School Board President's Report – Ron Counter – Report on Fall School Violence/Lockdown Drills.
 - b. School Board Vice-President's Report – Judy Conlin – Music student participation at community events.
 - c. Rhinelander Education Association Representative - Shari Wendland - Update on classroom experiences and how they connect to district initiatives.
 - d. Rod Olson – Update on Project SEARCH, a nine-month internship program supporting students with disabilities from the School District of Rhinelander and neighboring districts.
 - e. Rhinelander High School Student Council – Carlie Pudlowski – Angel Tree Review.
 - f. Referendum Construction Project Update on Budget Status and Funding – Bob Thom.
 - g. Committee Chair Reports
 - i. Instruction and Accountability Committee – Chair Judy Conlin – No report will be given as the committee did not meet.

- ii. Operations and Strategic Planning Committee – Mike Roberts – No report will be given as the committee did not meet.
- iii. Employee Relations Committee – Duane Frey – No report will be given as the committee did not meet.
- iv. Capital Projects Ad Hoc Committee – Mike Roberts – No report will be given as the committee did not meet.
- v. CESA 9 Representative Report – Merlin Van Buren – No report will be given.

IV. Discussion, Report/Update, and/or Action Topics

- a. Consider Approval of the Minutes from the November 17, 2025, Regular Board Meeting.
- b. Consider the Approval of the November 2025 Payment of Claims in the Amount of \$874,640.01 and the November 2025 Payment of Contracted Services in the Amount of \$299,108.87.
- c. Review of the November Budget Status Reports.
- d. Consider Acceptance of Various Gifts/Donations Contributed to the District.
- e. Discussion and/or Action on Rescinding Policy 3430.05.
- f. Discussion and/or Action on 2026 State Convention – WI Association of School Boards (WASB) Delegate Assembly Resolutions.

V. Superintendent's Report – School Year Updates and Celebrations.

VI. Enter Closed Session

Enter closed session pursuant to

- a. Wis. Stats. 19.85 (1) (c), to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

More specifically, consider staff resignation.

VII. Return to Open Session to Take Possible Action on Items Considered in Closed Session.

VIII. Adjourn.

This Board of Education meeting is held to conduct the school district's business and is not to be considered a public community meeting. As indicated on the agenda, there is a time for citizens'/delegations' participation during the meeting.

Upon request to the Superintendent, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations for a disabled person to attend this meeting, including providing informational material in an alternative format.

The Notice/Posting of this meeting was emailed to all school district staff and Media sources and sent electronically to the Board of Education. It is also posted on the School District of Rhinelanders Website at www.rhinelanders.k12.wi.us/board/boardagendas.cfm

DECLARATION OF PUBLIC NOTICE

Notice of this meeting was sent to the following locations for public posting:

Central Elementary School
Crescent Elementary School
Pelican Elementary School
James Williams Middle School (JWMS)
Northwoods Community Elementary School (NCES)
Rhinelanders High School (RHS)
School District of Rhinelanders Administration Center
School District of Rhinelanders Website: www.rhinelanders.k12.wi.us
Rhinelanders District Library

Notice of the meeting was also sent via U.S. Mail, Facsimile, Email, or School District Website to the following media:

Northwoods River News
Northwoods Star Journal
Coyote 93.7 WCYE
NRG Media
Radio Station WJJQ
Radio Station WRJO
WJFW-TV Channel 12
WAOW-TV Channel 9
WSAW-TV Channel 7

The School District of Rhinelanders does not discriminate on the basis of race, sex, color, national origin, religion, creed, ancestry, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability; or any other characteristic protected by federal or state civil rights laws (Protected Classes).

MISSION OF THE BOARD

We will provide leadership, stewardship, communication, and support for our community while focusing on the district's vision of learning for our students

AS A BOARD, WE WILL

- Listen
- Respect

- Communicate
- Trust
- Inquire
- Accept
- Consider
- Collaborate
- Be Open
- Achieve
- Model
- Be Honest

DISTRICT LEADERSHIP WILL

- Be Open
- Advocate
- Include
- Communicate
- Care
- Invest
- Inform
- Lead
- Respect
- Be Clear
- Be Honest
- Trust